

Summary Annual Report
INSURANCE AND BENEFITS TRUST OF THE PEACE OFFICERS RESEARCH
ASSOCIATION OF CALIFORNIA

This is a summary of the annual report for the INSURANCE AND BENEFITS TRUST OF THE PEACE OFFICERS RESEARCH ASSOCIATION OF CALIFORNIA, (Employer Identification No 68-6068469, Plan No. 501) for the period beginning January 1, 2011 and ending December 31, 2011.

The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

SELF-FUNDED BENEFIT INFORMATION

The Plan maintains long term disability and death benefits under a self-funded program.

INSURANCE INFORMATION

The following brief description of the Plan benefits are provided for general information purposes only. Participants should refer to the Plan document for more complete information.

The Plan has contracts with Standard Life Insurance to pay long term disability claims and with ING/Reliastar Insurance Company for life insurance and AD&D. The total insurance premiums charged to the Plan for the year ended December 31, 2011 were \$4,510,101.

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by the trust and insurance. Plan expenses were \$6,842,103. These expenses included \$138,943 in operating expenses, \$1,137,043 in professional expenses, \$19,150 in investment expenses, \$4,510,101 in benefits paid directly to participants and beneficiaries, and \$1,036,866 in insurance premiums charged by insurance companies and a health maintenance organization.

The value of plan assets, after subtracting liabilities of the plan, was \$4,041,751 as of December 31, 2011 compared to \$4,529,649 as of January 1, 2011. During the plan year the plan experienced a decrease in its net assets of \$487,898. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$6,354,205. This income included participant contributions of \$4,365,757, losses on investments of \$70,588, claims recoveries of \$1,089,226, administrative fee revenue of \$917,708 and other income of \$52,102.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investments;
3. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Board of Trustees, Insurance and Benefit Trust Fund of the Peace Officers Research Association of California, 4010 Truxel Rd, Sacramento, CA 95834. The charge to cover copying costs will be \$.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the Plan and accompanying notes, or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the Plan, 4010 Truxel Rd, Sacramento, CA 95834, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.